

Empowering Emerging Leaders at Hostopia Australia:

The Team Alpha Initiative with Satori Connect



SATORI
CONNECT

Initial Challenges

At Hostopia Australia, Team Alpha faced the challenge of embedding a strengths-based leadership ethos. Led by an MD passionate about strengths, they sought to cultivate leadership potential in their emerging managers.



Strategic Intervention

Hostopia Australia adopted Satori Connect's program, focusing on 18 emerging managers. The initiative aimed to enhance self-awareness, develop unique leadership styles, and deepen understanding of team dynamics, driven by strengths-based insights.



Achievements & Impact

The program led to meaningful, one-to-many strengths conversations, providing emerging leaders with insights into their and their team's strengths. Utilising the Team DNA Strengths Grid, they strategically formed project teams and planned for leadership roles, maximising the team's collective potential.



One-to-many
Strengths
Conversation



Team DNA
Strengths Grid



**Team's Collective
Potential Maximised**

Outcome

This approach revolutionised leadership development at Hostopia Australia. Team Alpha's journey is a testament to how strengths-based development can shape not only individual careers but also the entire organisational culture and success.

Client Testimonial

I was fortunate enough to be introduced to Khanh 3 years ago whilst working together on the launch of a strength-based program at Hostopia. In this program, we had all our staff undertake The CliftonStrength Assessment with employees getting access to their top 5 strengths and leaders access to their full 34 strengths report.

Khanh's methodology of having teammates point out each other's strengths in real-world contexts was nothing short of ingenious. I can honestly say that her strengths-based strategy is a game-changer, creating an environment where leveraging individual strengths lead to not only people's personal development but also to better engagement and business success.

For us, the key goal of this program was to enhance our culture by giving people insights into their own unique strengths. From there we would lift engagement and retention. We surely achieved this as we had consistent high engagement levels across the team in Australia.

We also received a lot of positive feedback from our leaders regarding better understanding their people and the ability to support them in their career journeys.

Khanh's ability to captivate and engage teams is exceptional. Teams consistently asked for more, both in Australia and Singapore.

Khanh as a business partner is a lot of fun! She has the ability to instantly build deep, genuine relationships with people from all walks of life. It speaks volumes about her character and her approach to both life and work. I can highly recommend Khanh!

Daphne Driessen

Chief of Staff, Hostopia Australia / Newfold Digital

Learner | Input | Relator | Intellection | Ideation

Leading with **Strategic Thinking**

Khanh is one of the most effective trainers you can have in your team for your team. Her passion and drive for Strengths is second to none. If you want great staff engagement - Ping her NOW!

Working with her at Hostopia was one of the most effective programs for employee engagement I have ever had the pleasure of rolling out.

Darryn McCoskery

Senior VP, International Newfold Digital

Strategic | Arranger | Positivity | Relator | Communication

Leading with **Relationship Building**